

Dundas & Wilson operates an Environment Policy based on One Planet Living¹ Principles of sustainability developed by WWF and BioRegional.

We strive to operate our business in accordance with the following ten One Planet Living Principles within the requirements of our business.

Zero Carbon	Minimising CO ₂ emissions from heating, cooling and powering our buildings
Zero Waste	Minimising waste and flows of waste to landfill in a resource-efficient society
Sustainable Transport	Reducing the need to travel and providing sustainable alternatives to private car use
Local and Sustainable Materials	Optimisation of use of materials, in terms of their source and their performance
Local and Sustainable Food	Maximisation of opportunities for use of local, organic food supplies
Sustainable Water	Minimisation of water consumption and addressing flood risk issues
Natural Habitats and Wildlife	Protection of the natural environment and the habitats it offers to flora and fauna
Culture and Heritage	Protection of the cultural heritage and the sense of local and regional identity
Equity and Fair Trade	Promoting equity and fair trade within the community
Health and Happiness	Promoting well-being and healthy lifestyles

¹ One Planet Living is a registered trademark to WWF and BioRegional.

We have the following commitments in each of the One Planet Living Areas:

Headline Theme	Policy Statement
<p>Zero Carbon</p>	<ul style="list-style-type: none"> • Comply with the letter and spirit of all relevant environmental legislation • Incorporate energy efficiency measures into building design, take account of energy consumption when selecting office equipment and promote efficient energy use in all areas of business activity.
<p>Zero Waste</p>	<ul style="list-style-type: none"> • Implement waste and waste-water management strategies that promote waste minimisation, re-use, recovery and recycling where appropriate. Where these options are not available, we will ensure that our waste is disposed of in a way that minimises its impact on the environment.
<p>Sustainable Transport</p>	<ul style="list-style-type: none"> • Reduce the need to travel by introducing enhanced video conferencing facilities and encouraging their use. • Encourage environmentally friendly modes of transport and facilitate our staff to make low carbon travel choices. • Implement a suitable carbon offsetting programme for unavoidable travel.
<p>Local and Sustainable Materials</p>	<ul style="list-style-type: none"> • Adopt a purchasing programme that takes into account the environmental impact of purchasing products and services in areas of key concern. • Endeavour, wherever possible, to use contractors and suppliers who provide evidence that they manage their environmental impacts effectively and support the firm's environmental and CSR policy commitments while working for Dundas & Wilson. We will encourage other contractors and suppliers to work towards complying with this standard.
<p>Local and Sustainable Food</p>	<ul style="list-style-type: none"> • Purchase our food supplies from companies committed to using local and sustainable sources and organic produce.
<p>Sustainable Water</p>	<ul style="list-style-type: none"> • Adopt suitable water conservation measures.

Natural Habitats and Wildlife	<ul style="list-style-type: none"> • Participate in habitat and wildlife conservation and enhancement projects.
Culture and Heritage	<ul style="list-style-type: none"> • Support appropriate initiatives in the communities with which we interact.
Equity and Fair Trade	<ul style="list-style-type: none"> • Ensure we operate our business without discrimination on the grounds of disability, sex, age, ethnicity, religious belief or sexual orientation and with equal respect to all people and give appropriate support to anyone with special needs. • Whenever possible, ensure that fair trade products are purchased for office use.
Health and Happiness	<ul style="list-style-type: none"> • Ensure that our staff are aware of the environmental impacts of their work activities and encourage them through awareness raising and training to minimise their impacts. • Support appropriate charitable concerns in the communities with which we interact and facilitate our staff to participate in such activities. • Provide our staff with healthy food choices within the office environment. • Facilitate our staff to maximise their work potential by providing appropriate training and development programmes. • Encourage and support social activities for our staff through our 3D Committee.

We will do the following within the requirements of our business:

- Ensure that our CSR Policy, performance against that policy and other relevant information are available for review.
- Pursue a programme of continuous improvement of our policies and practice through the design and implementation of an integrated programme of target setting and assessment of performance against those targets.
- Work towards our reporting mechanism being consistent with Global Reporting Initiative standards.

For further information about this policy, please contact **Emily Catterwell**.

www.dundas-wilson.com

© July 2009, Dundas & Wilson CS LLP and Dundas & Wilson LLP. All rights reserved.