

DUNDAS & WILSON



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Employment

Dundas & Wilson's leading employment team advises on all aspects of UK employment law. Our national team of 21 lawyers based in our London, Edinburgh and Glasgow offices, provide creative and practical legal solutions based on the particular needs of our clients.

“They are responsive, they explain everything clearly - and they find solutions.”  
Chambers UK 2011

“highly customer-focused team”  
The UK Legal 500 2010

## Employment

### More than just Employment lawyers



**Eilidh Wiseman**  
Partner & Head of Employment

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Specialisms:

- Employee relations
- Equality
- Organisational change
- Great outdoors



**Mel Sangster**  
Senior Associate

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Specialisms:

- Employment tribunal representative
- Equality & diversity
- Executive severance
- My family



**Gillian MacLellan**  
Senior Associate

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Specialisms:

- Equality & diversity
- Organisational change
- Executive contractual & severance issues
- Contracts & policy drafting
- Running and cooking (and eating of course...)



**Elaine McIlroy**  
Senior Associate

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Specialisms:

- TUPE and business transfers
- Redundancies and re-organisations
- Immigration
- Running and eating out



**Mark Walker**  
Senior Associate

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Specialisms:

- TUPE
- Employment and pensions aspects of outsourcing/corporate transactions
- Staff transfers from the public sector
- Literary guru and bon viveur



**Robert Davies**  
Partner

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Specialisms:

- Employment aspects of M&A
- Outsourcing and PFI/PPP transactions
- Organisational change
- Equality issues
- Great indoors, playing with my sons & theatre visits with my wife



**Mandy Laurie**  
Partner

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Specialisms:

- Tribunal Advocacy
- Discrimination
- Re-organisation
- Equal Pay
- Italian cooking and glamour



**Margarita Elia**  
Senior Associate

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Specialisms:

- Transactional and outsourcing work
- Data protection matters
- Executive terminations
- Fine dining and art galleries



**Finlay McKay**  
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Specialisms:

- Tribunal advocacy
- Discrimination
- Training
- Golf



**Elena Cooper**  
Senior Associate

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Specialisms:

- Restructuring and reorganisations
- Termination arrangements
- Tribunal claims and defences
- Running and socialising



**Valerie Dougan**  
Professional Support Lawyer

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Specialisms:

- Mediation
- Equality and Diversity
- Training
- Reading, eating out and watching films



**Graham Paul**  
Partner

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Specialisms:

- Executive terminations
- Restrictive covenant issues
- Organisational change
- Consistent sporting disappointment



**David Walker**  
Partner

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Specialisms:

- Organisational change
- Tribunal/dispute resolution
- Industrial relations
- Discrimination
- Armchair sports fan!



**Catriona Aldridge**  
Associate

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Specialisms:

- Public Sector advice, including equal pay
- TUPE
- Disciplinary, dismissal and grievance procedures
- Munro bagging



**Gordon Barr**  
Associate

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Specialisms:

- Employment advocacy
- Business immigration
- Industrial disputes
- Golf



**Fiona Morrison**  
Associate

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Specialisms:

- Restructuring/redundancy
- Disciplinary issues
- Employment tribunal advocacy
- Travel



**Stephen Chaffey**  
Solicitor

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Specialisms:

- Contentious/tribunal work
- Pensions aspects of TUPE
- Health & Safety procedures
- Cycling and snowboarding



**Catriona Weir**  
Solicitor

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Specialisms:

- Contentious/tribunal work
- Discrimination
- Disciplinary issues
- Football



**Eileen MacMahon**  
Solicitor

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Specialisms:

- Contracts and policy drafting
- Equality and diversity
- Disciplinary and grievance issues
- Music and film



**Laura Allner**  
Solicitor

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Specialisms:

- Tribunal litigation
- Discrimination issues
- Immigration advice
- Languages and travel



**Gemma Hay**  
Solicitor

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Specialisms:

- Tribunal claims and defences
- Discrimination
- Disciplinary, dismissal and grievance procedures
- Sewing and netball